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**Role Description: Culture Shift Trustee**

We are seeking to grow our board as our work develops and welcome enquiries from people who are interested in being part of our work in the vital role of a trustee.

**Are you…**

* committed to making a positive difference in the community?
* skilled and experienced in communication, finance, fundraising, commissioning, community development, HR or law?
* able to contribute time and energy to support our work?

If so, and you share the values of Culture Shift and would like to find out more about this role, we would love to hear from you.

**For context,** Culture Shift was founded in July 2011 as a Community Interest Company (CIC) to build on the legacy of our predecessor organisation, Creative Partnerships Sussex and Surrey, part of the national Creative Partnerships programme. In October 2020, Culture Shift registered as a Charitable Incorporated Organisation (CIO).

Culture Shift has built on the legacy of developing and leading innovative partnerships in education settings, to work across communities in spanning education, community, social care, public health, arts and heritage.

**Our work** continues to grow, responding to need and in 2023 our portfolio of programmes reached 4000 people across Sussex, primarily focused on reducing health inequalities, improving wellbeing and tackling social isolation. To find out more please visit [www.cultureshift.org.uk](http://www.cultureshift.org.uk).

Culture Shift trustees [(click here)](https://www.cultureshift.org.uk/trustees) attend quarterly board meetings and are responsible for the general governance of the organisation, including ensuring that Culture Shift…

* board meetings are properly planned, run and recorded
* staff are appropriately supervised and supported
* applies its resources exclusively in pursuance of its charitable objects, through an agreed strategic plan
* is effectively and efficiently organised, including having appropriate policies and procedures in place
* is financially stable and fulfills all financial and legal requirements

This is distinct from day-to-day management and operations which are carried out by our staff team (currently comprising of 5 members) and a small army of freelance professionals (in 2023, this was a total of 59 individuals).

**To discuss becoming a trustee**, please contact Culture Shift CEO Julia Roberts via email at [julia@cultureshift.org.uk.](mailto:julia@cultureshift.org.uk)